COMMUNITY LIVING
Oshawa/Clarington
Inspiring Possibilities

2025/26

ANNUAL REPORT

HARVESTING OUR SUCCESS

September
2025/26



www.communitylivingoc.ca
info@communitylivingoc.ca

A MESSAGE FROM THE EXECUTIVE DIRECTOR AND BOARD CHAIR

Harvesting our Success

As we reflect on the past year, the theme Harvesting Our Success feels especially meaningful. Harvesting is a time to recognize the results of hard work, perseverance, and careful nurturing. At Community Living Oshawa/Clarington (CLOC), it is an opportunity to celebrate the progress we have made together, acknowledge the challenges we continue to face, and look ahead to the opportunities before us.

Over the past year, CLOC has remained focused on the commitments outlined in our Strategic Plan and its four pillars: Service Excellence, Innovation for Sustainability, Inclusion & Belonging, and a Vibrant Workforce. Through the dedication of our staff, the leadership of our Board, the voices of people we support, and the strength of our community partnerships, we have continued to build a stronger and more resilient organization. The pages that follow highlight the many ways these commitments came to life this year, showcasing the achievements, partnerships, innovations, and advocacy efforts that are helping shape a more inclusive and sustainable future.

At the same time, the developmental services sector continues to face significant challenges. Across Ontario, agencies are struggling with rising costs related to wages, food, utilities, housing, maintenance, insurance, and other operational expenses. CLOC joined organizations across the province in the Waiting to Belong campaign, advocating for sustainable funding and raising awareness of the growing pressures facing developmental service providers.

We were encouraged to see the provincial budget acknowledge some of these pressures through additional sector funding. While this support is welcomed, demand for services continues to grow faster than available resources. Families continue to wait for critical supports, housing options remain limited, and agencies are challenged to respond to increasingly complex needs.

This year also brought continued discussion surrounding Ontario's Journey to Belonging vision. We fully support the principles of person-centred planning, inclusion, choice, and belonging at the heart of this initiative. We continue to work collaboratively with the Ministry of Children, Community and Social Services and our sector partners as we await greater clarity regarding implementation, ensuring that future changes strengthen service delivery and support a smooth transition for the people we serve and their families.

As we look ahead, the demand for affordable and accessible housing, workforce recruitment and retention pressures, and expectations for greater inclusion and individualized supports will continue to shape our sector. Technology, innovation, and strong partnerships will be essential as we work together to ensure people with developmental disabilities can live lives of choice, dignity, and belonging.

Most importantly, this year's successes belong to many people. We extend our deepest gratitude to the people we support, whose courage, determination, and aspirations inspire our work every day. We thank families for their trust and partnership, our employees for their compassion and commitment, and our Board of Directors, volunteers, community partners, donors, and government partners for their leadership, advocacy, and support.

We are especially proud of The Phoenix Group of Advocates, whose leadership, determination, and commitment to inclusion continue to make a meaningful impact in our community. Their accomplishments this year reflect the power of self-advocacy and the importance of ensuring the voices of people with lived experience are heard.

As we reflect on this year's harvest, we celebrate more than organizational achievements. We celebrate people finding their voices, advocates influencing change, employees embracing innovation, and communities coming together to create a more inclusive future. The harvest we celebrate today reflects seeds planted by many hands, and together we continue cultivating a future where opportunities are expanded, inclusion is strengthened, and every person is valued for who they are and what they contribute.

Thank you for being part of that journey.



Terri Gray
Executive Director



Dr. Julia Fineczko
Board Chair

MISSION, VISION, VALUES



Mission

CLOC is dedicated to voice and choice by fostering opportunites for meaningful inclusion and wellbeing for people with developmental disabilities and their families.



Vision

A community where everyone belongs, is valued and has the opportunity to succeed and flourish.

Core values

Voice and Choice

- Equity
- Diversity
- Inclusion
- Belonging

Trust & Respect

- Intention
- Integrity
- Compassion
- Collaboration
- Transparency
- Accountability

Innovation & Growth

- Achieving
- Strengthening
- Learning
- Adapability
- Engagement
- Thriving Partnerships







HARVESTING OUR SUCCESS

Strategic Plan Progress Update

Just as a successful harvest begins with careful planning, strong roots, and ongoing care, CLOC's achievements this year are the result of the commitment, creativity, and collaboration of our employees, people supported, families, community partners, and Board of Directors. Together, we have cultivated meaningful progress across our four strategic pillars, creating opportunities today while preparing for a sustainable future.

🌾 Inclusion and Belonging

Growing a Culture Where Everyone Belongs

This year, we continued to strengthen our commitment to Equity, Diversity, Inclusion and Belonging by embedding these principles into our leadership, culture, services, and decision-making. EDI training was completed with the Board and Senior Leadership Team, while organization-wide training was developed to further enhance inclusive practices across CLOC. We also launched our Land Acknowledgement Framework, encouraging reflection, learning, and cultural responsiveness throughout the organization.

The Phoenix Group of Advocates continued to play an important leadership role by sharing lived experiences, advocating for accessibility and inclusion, and participating in community initiatives. CLOC also remained actively engaged in provincial EDI Communities of Practice and sector-wide discussions, helping shape broader conversations about inclusion in developmental services.

Our Harvest

- Strengthened EDI leadership and accountability.
- Amplified the voices of self-advocates.
- Increased opportunities for learning, reflection, and belonging.
- Embedded inclusion as a lens across all strategic priorities.

🌱 Service Excellence

Through Strategic Planning Action Days, employees, Board members, self-advocates, families, and community partners came together to turn strategic priorities into meaningful action. Team charters, values discussions, and SMART goals helped connect CLOC's vision and values to everyday practice.



We also strengthened our ability to expand person-directed services. An Ontario Trillium Foundation grant enabled the addition of two program positions and start-up resources to support new programming opportunities to launch My Community My Way, an innovative initiative designed to help people build meaningful connections, pursue their goals, direct their own journeys, and live their best lives.

This investment has expanded CLOC's capacity to develop and pilot new programming that reflects interest, goals, and aspirations of the people we support. The adoption of the My Community Hub online registration platform improved accessibility for families while creating efficiencies across the organization. Family engagement sessions provided valuable insights that are directly influencing service planning and future program development.

Our Harvest

- Expanded capacity to develop responsive new services.
- Improved access and navigation for families.
- Increased stakeholder engagement in service design.
- Strengthened alignment between strategic priorities and day-to-day service delivery.

🚜 Innovation and Sustainability

Planting for the Future

Innovation remains central to ensuring CLOC's long-term sustainability and ability to respond to emerging needs. This year, significant progress was made in advancing our fee-for-service strategy, including market research, business planning, family engagement, and the development of new service models designed to increase choice while creating sustainable revenue opportunities.

We also reached an important milestone in our housing journey. Following completion of the feasibility study for 39 and 43 Wellington, work advanced into architectural planning and environmental review preparation. Through our participation in the Intentional Community Consortium and ongoing community partnerships, we continue exploring affordable housing solutions that support belonging and inclusion.

A culture of innovation was further cultivated through Strategic Planning Action Days, Innovation Labs, and the launch of CLOC's Innovator Award, celebrating creative ideas and solutions that strengthen our organization.

Our Harvest

- Advanced affordable housing planning from concept to implementation planning.
- Expanded fee-for-service development and revenue diversification efforts.
- Strengthened organizational capacity through restructuring and modernization.
- Celebrated innovation and employee-driven solutions.
- Positioned CLOC for long-term sustainability and growth.

🌻 Vibrant Workforce

Cultivating a Thriving Workplace

Our employees are the heart of CLOC, and this year we continued to invest in building a healthy, engaged, and resilient workforce. The Employee Engagement Team created new opportunities for connection and recognition, while leadership increased visibility through agency events such as strategic planning action days, team meetings, location events, and ongoing opportunities for dialogue and feedback, during a period of significant organizational growth and change.

We also introduced new approaches to employee retention and development, including the creation of a Stay Interview Framework and the launch of organization-wide succession planning. These initiatives are helping us identify future leaders, strengthen organizational resilience, and ensure continuity for years to come.

Our Harvest

- Increased opportunities for employee engagement and connection.
- Strengthened leadership development and succession planning.
- Enhanced retention and employee voice initiatives.
- Continued building a culture of trust, recognition, and collaboration.

🍂 Looking Across the Field

When we look across the field, we see more than completed projects and strategic initiatives. We see relationships strengthened, new opportunities emerging, and a shared commitment to inclusion, innovation, and excellence.

This year, we:

- Engaged employees, families, self-advocates, partners, and Board members in shaping our future.
- Expanded opportunities for choice and inclusion.
- Advanced affordable housing and sustainable growth initiatives.
- Embedded Equity, Diversity, Inclusion and Belonging into our work.
- Invested in our workforce and future leaders.
- Built a stronger foundation for long-term sustainability.

As we celebrate this year's harvest, we recognize that every achievement began as a seed planted through vision, partnership, and dedication. Together, we will continue nurturing those seeds and creating even greater opportunities for belonging, inclusion, choice, and community in the years ahead.







CRAVE-ING COMMUNITY

Evan's Recipe for Connection

If relationships were a recipe, Evan might tell you the secret ingredients are simple: show up, share what you love, and make room for others at the table.

When Evan first connected with CRAVE Doughnuts, it was his love of baking that opened the door. Owners Nicole and Jeremy immediately recognized his enthusiasm and welcomed him into the bakery, offering him an opportunity to explore commercial baking. What began as a shared interest soon grew into meaningful employment and something even more important: a place where friendship, belonging, and community could flourish.

Today, Evan is a valued member of the CRAVE team. He takes orders, assists customers, processes payments, and brings positivity to every interaction. Customers know him, coworkers enjoy working alongside him, and his upbeat personality has become an important part of the bakery's culture. Many describe him as someone who brings joy wherever he goes.



For Evan, CRAVE is much more than a workplace. What started as shifts at the bakery gradually developed into genuine relationships. As their connection deepened, Nicole and Jeremy began including Evan in activities beyond work. Bike rides turned into camping trips, family dinners, holidays, sporting events, and shared celebrations. Together they have attended Blue Jays games, gathered around campfires, shared meals, and created memories that extend far beyond the bakery walls.

Their friendship is authentic and natural. Evan is not simply someone who works alongside them; he is someone they care about deeply and actively choose to spend time with. Over the years, he has become part of their extended family, finding a sense of belonging that comes from being welcomed, valued, and included.

Creativity also plays a major role in Evan's life. When he is not working, he channels his imagination into music, songwriting, videos, and content creation.

A self-described DJ, singer, lyric writer, and creator, he has already shared music through YouTube (https://www.youtube.com/@Evan-Veira) and Spotify.

A shared love of music has strengthened the bond between Evan, Nicole, and Jeremy. They encourage his musical ambitions and celebrate his accomplishments. One of Jeremy and Evan's favourite activities is spending time together in the recording studio, creating and exploring new ideas. Rather than focusing on limitations, Nicole and Jeremy focus on possibilities, encouraging Evan to pursue his goals with confidence.

That same creative spirit extends into many areas of Evan's life. He enjoys cooking, baking, and experimenting with recipes, creating everything from cupcakes and cookies to doughnuts and dumplings. He also participates in arts, crafts, and other creative activities with housemates and friends. Whether making music, preparing a meal, or trying something new, Evan approaches life with curiosity and enthusiasm.

Yet perhaps the most powerful part of Evan's story is his ability to care for others. In 2021, following the death of a housemate, he helped bring fellow residents and support staff together in prayer and support. During a difficult time, Evan focused on comforting those around him, demonstrating empathy, compassion, and leadership.

Those qualities continue to define him today. Friends, family members, coworkers, and support staff consistently describe someone who is thoughtful, supportive, and deeply connected to the people he cares about. Whether he is sharing a conversation, creating music, or baking alongside colleagues, Evan has a natural gift for bringing people together.

Evan's journey at CRAVE Doughnuts shows what can happen when people invest in one another. A passion for baking opened the door, but genuine connection transformed lives. Through work, creativity, faith, friendship, and community, Evan continues to demonstrate that belonging is something we build together, one relationship at a time. At CRAVE, that spirit is reflected every day in a place where connection rises, creativity flourishes, and everyone has a seat at the table.





AUTHOR OF HER OWN STORY

Kelly's Tale

Some people measure success by milestones. Others measure it by the confidence to live life on their own terms.

For me, Kelly's story is a very special one because I have had the privilege of knowing her since she was preparing to leave high school, when I was working as a Support Service Coordinator. Over the years, I have watched her grow through new experiences, challenges, accomplishments, and opportunities. While much has changed, one thing has remained constant: Kelly has always been at the centre of her own journey.

Kelly has been involved with Community Living Oshawa/Clarington through Support Services, the Clarington Project, Employment Supports, Dewey's Café, and more recently Supported Independent Living. Through every stage, Kelly has remained firmly in the lead, making choices about how she wants to live, work, and contribute to her community.

One of Kelly's most remarkable achievements is celebrating 25 years of employment with McDonald's. Her commitment, reliability, and dedication speak not only to her work ethic, but also to the meaningful role employment plays in her life. Kelly takes pride in being productive and giving back. She also takes great pride in earning her own income and the independence it gives her to pursue the goals and experiences that matter most to her.

Helping others is one of her greatest passions. It is one of the reasons she loves participating at the Clarington Project, where she can take on meaningful helping roles and contribute to her community. Kelly is service-minded by nature and thrives when she can make a difference for someone else.

Recently, Kelly reached another important milestone when she moved into her own apartment within her parents' home. While her parents remain an important part of her support network, they have also watched her independence grow. As her mom shared, Kelly has faced a few unexpected challenges and has handled them remarkably well, building confidence in her own abilities and in the network of people around her who support her. Mom and dad enjoy their retirement with travel, and time at the cottage, and Kelly has made it clear that she prefers the comfort of her own routines and the life she has built in her community.

That network extends beyond family and formal services. It includes neighbours, friends, community members, and the local restaurant owners in Orono where Kelly enjoys a biweekly Friday night dinner. She travels there independently, and over time

those owners have become friends. It is a simple routine, but it reflects something powerful: belonging, connection, and a life that is truly her own.

Kelly's story reminds us that the goal of support is not to create a life in service, but to help people create lives of their own choosing. Through meaningful work, valued relationships, community contribution, and growing independence, Kelly continues to show what is possible when the right support is matched with determination, confidence, and opportunity (and some pretty amazing parents).

~ Written by Terri Gray, Executive Director





CLOC SERVICES AT A GLANCE



30 Residential Locations



Employing 359 People



Providing Respite for 105 People



Brokering Passports for 294 People



Serving 765 People



20 Students Placed

WHATS NEW?

Fee for Service Expansion

In August, CLOC celebrated the impact of a $65,200 Seed Grant from the Ontario Trillium Foundation (OTF), which has helped expand community services for adults with developmental disabilities across Oshawa and Clarington.

The six-month grant supports the development of flexible and inclusive programs designed to reach people who face barriers to accessing services, including those currently on waitlists. By enhancing staffing and technology resources, CLOC has been able to create new opportunities for community participation, skill development, and social connection. The grant has helped create vital new access points for people who have struggled to find services. These programs foster meaningful relationships, reduce isolation, build new skills, and create a stronger sense of belonging for people of all abilities throughout Durham Region.

Recently, Oshawa MPP Jennifer French visited CLOC to learn more about the positive impact the funding has had on individuals and families in the community. During her visit, she recognized the organization's long-standing commitment to supporting adults with developmental disabilities and highlighted the importance of investments that help reduce barriers and promote inclusion.

Participants can use their Passport funding to explore everything about animals, weekly photography club, building employment readiness skills, cooking classes, visiting local festivals and more! Each activity is built around feedback from participants about the interests and skills that they would like to develop.

As CLOC continues to expand its programs and services, this funding is helping create a more inclusive community where everyone has the opportunity to participate, belong, and flourish.

The calendar of upcoming My Community My Way activities and learning sessions can by found by visiting the My Community Hub website (mycommunityhub.ca), clicking Explore Programs and Filtering by Community Living Oshawa/Clarington.





WHATS NEW?

CLOC's Engagement Team - By Staff for Staff

Established in response to staff feedback gathered in 2024, the CLOC Engagement Team was created to make our workplace stronger and more connected.

The goal of CLOC's Engagement Team is simple: we want CLOC to be a place where people are proud to work, where people enjoy coming to work every day, and where people feel comfortable telling others about the great work we do.

The Engagement Team aims to help boost morale and to bring frontline staff and management closer together. We want to create a workplace that is supportive, fun, and welcoming—where everyone feels like they belong, can work together, and has opportunities to connect and make new friendships.

Our team is built on trust, transparency, and teamwork. We're committed to making CLOC a more positive and enjoyable place to work.

The CLOC Engagement Team plans events and comes up with fun ways to show CLOC employees that they are supported and appreciated.

We created an *Employee of the Month* initiative, which gives people a chance to recognize their co-workers for their hard work and show them that their efforts are valued.

The Engagement Team also puts together fundraisers to bring people together, have some fun, and make CLOC a positive and enjoyable place to work. Money raised through our fundraising helps to fund future recognition of CLOC's fantastic workforce.





TREASURERS REPORT

Submitted on Behalf of Paul Beauvais, Treasurer

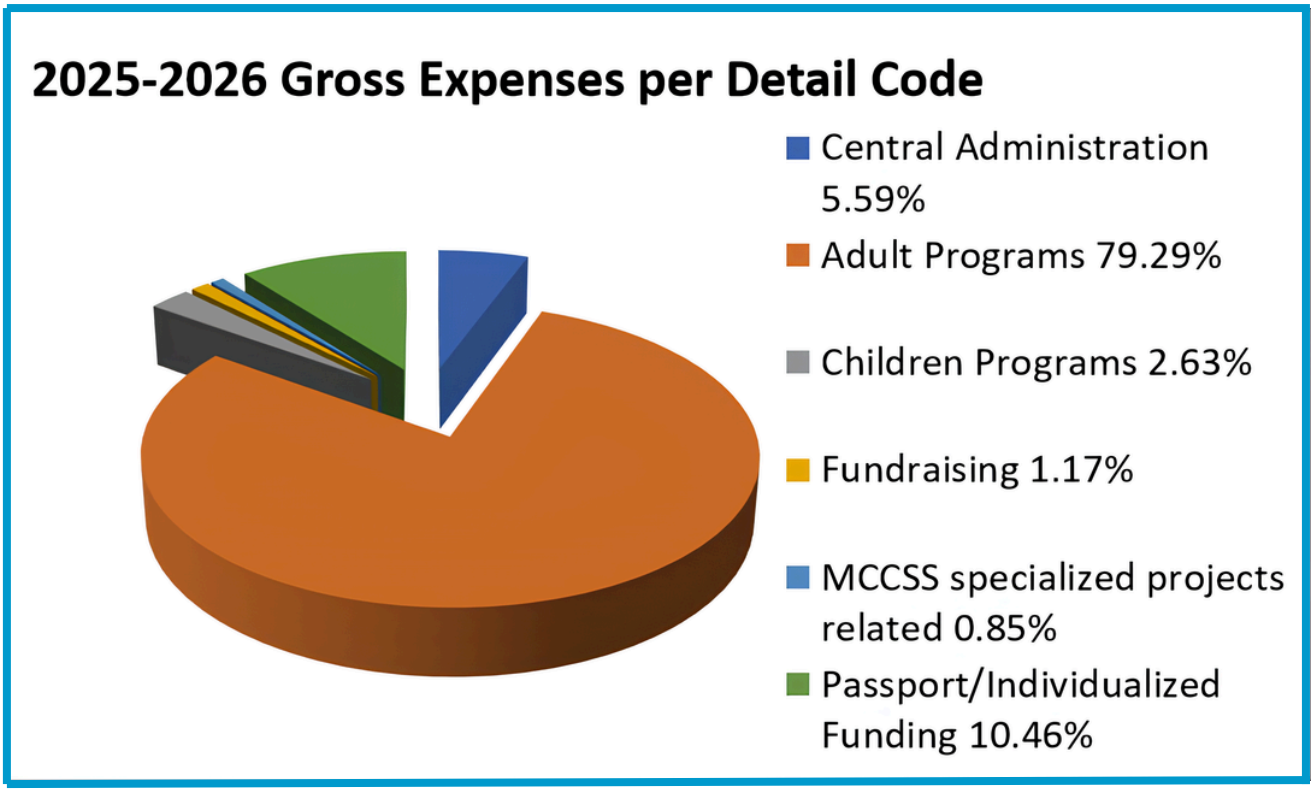
We are pleased to report that the financial statements for the fiscal year ending March 31, 2026, have been audited and approved by our external auditors. The audit was conducted in accordance with Canadian generally accepted auditing standards and provides an independent assessment of CLOC's financial position and operations.

The audited financial statements reflect a strong and stable financial year for CLOC, with revenues slightly decreasing from $26,967,870 to $26,620,487. Despite ongoing global economic challenges and inflationary pressures on essential services such as housing, utilities, and food, CLOC has demonstrated resilience and fiscal responsibility.

The Ministry of Children, Community and Social Services (MCCSS) continues to be the primary source of funding, as detailed in the Statement of Operations. CLOC remains committed to ensuring that the vast majority of expenditures—94.4%—are directed toward service delivery, with only 5.6% allocated to administration.

The auditors have confirmed that the financial statements present fairly, in all material respects, the financial position of CLOC as of March 31, 2026. These statements provide transparency and accountability to our stakeholders and affirm our commitment to sound financial stewardship.

Electronic copies of the Audited Financial Statements are available on CLOC's website, and printed copies can be provided upon request.



FINANCIAL UPDATE

For the fiscal year April 1, 2025 to March 31, 2026

Revenue

Ministry Revenue	24,957,768
Program Fees	1,419,250
Fundraising/Donations	3,766
Other Revenue	220,278
Amortization of deferred contributions	19,425
Total Revenue	26,620,487

Expenses

Salaries	18,942,401
Staff Training	157,492
Building Occupancy	994,608
Travel and Communication	461,974
Supplies and Equipment	498,113
Other Program/Service Expenditure	5,422,975
Amortization/Loss on disposal of capital assets	126,761
Total Expenses	26,604,324

Excess of revenue over expenses (expenses over revenue)	16,163

THANK YOU TO OUR COMMUNITY PARTNERS!

CLOC's Community Partner Award Recipients

25 Years of Impact: Honouring Lakeridge Community Support Services

True community partnership is defined by longevity, shared vision, and an unwavering commitment to empowering individuals. This year, Community Living Oshawa/Clarington (CLOC) is proud to honouring Lakeridge Community Support Services (LRCSS) with the Community Partners Award, celebrating more than a quarter-century of exceptional collaboration.

The foundation of this partnership dates back to 2001, when CLOC first achieved accreditation through the Council on Quality and Leadership (CQL). Since then, LRCSS has served as a vital anchor on CLOC's Human Rights Committee. By bringing a grounded, evidence-based behavioural therapy perspective to discussions, LRCSS ensures complex situations are evaluated through a rights-based lens—safeguarding dignity, inclusion, and personal choice for individuals with developmental disabilities and autism.

This collaborative spirit extends deep into governance and strategic oversight. For over a decade, Sandie Hoskins, Executive Director of LRCSS, has served on CLOC's Planning, Quality Enhancement, and Risk Management Sub-Committee of the Board of Directors. Her strategic insight and commitment to sector excellence have helped strengthen organizational accountability, risk management, and long-term sustainability for our services.

Beyond formal committees, LRCSS consistently champions CLOC's mission by supporting fundraising events, participating in community initiatives, and sharing expertise through changing sector landscapes. Their active involvement reflects a genuine partnership built on mutual respect and shared values.

The impact of LRCSS's dedication stretches far beyond formal roles. By fostering innovation, promoting best practices, and elevating person-centered care, LRCSS has enriched our organization and significantly improved outcomes for the individuals and families we serve. We extend our deepest gratitude to LRCSS for 25 years of trusted partnership.

Lake Ridge
COMMUNITY SUPPORT SERVICES

CLOC's Community Partner Award Nominees

Courage, Connection, and Country Air: The Magic of Restoration Ranch

At Restoration Ranch, connection to nature and animals goes hand-in-hand with belonging. Through engaging youth programs like the Mini Mavericks Rodeo Club, Little Wranglers, Itty Bitty Farm Club, and Mini Horse Club, people are empowered to build courage, discover grit, and experience western fun through activities like horseback riding, dummy roping, and goat ribbon untying.

At the heart of this experience is Cathy Watts, who heads children's programming with extraordinary warmth and commitment. Cathy consistently goes above and beyond to welcome participants, ensuring the ranch is fully wheelchair accessible so everyone can enjoy time on the farm. Whether she is bringing baskets of baby ducks down to eye level or guiding participants as they bottle-feed a baby cow, Cathy ensures each person feels truly included, valued, and welcome.

Her deep empathy shines through the personal relationships she builds with those who visit. A testament to her dedication, Cathy once drove a participant's favorite chicken from Port Perry to Oshawa during a snowstorm just to surprise her at her birthday party. Whenever her friend walks onto the farm, Cathy is always there with a warm greeting: "Is that my best friend?"

In a world where many people feel disconnected from the land, Cathy and Restoration Ranch bridge the gap—fostering pure joy, lasting memories, and meaningful inclusion for all.

"Cathy lets me see the animals. My favorite animals to see are the horses, rabbits, goats, chickens, pigs, cows and the cats. I like that they named a baby cow after me. Cathy makes me feel happy. Cathy is a good person and I hope she wins the award!"
- Beverly









CLOC'S PRESIDENTS AWARD

2024-2025 Winner - 425 Adelaide

The 425 Adelaide Street Team was acknowledged with the President's Award for Team Excellence and Innovation in recognition of their unwavering commitment, resilience, and exceptional, person-centered support, at last year's AMM.

When a person supported faced critical health challenges in early 2025—including a prolonged hospital stay — the team demonstrated extraordinary dedication. Staff worked tirelessly alongside medical personnel, community physicians, emergency services, and family members to ensure the person received compassionate, round-the-clock advocacy. Across thousands of miles, the team maintained transparent, consistent communication with the person's family in Vancouver, helping to strengthen sibling connections and providing deep peace of mind through life's most challenging moments.

Beyond crisis intervention, the team fosters a highly inclusive, respectful, and joyful home environment. By promoting active community participation, honouring individual autonomy, and maintaining seamless peer collaboration, the staff consistently embody Community Living Oshawa/Clarington's core mission. The team's patience, warmth, and resilience ensure that every resident feels safe, valued, and empowered to live their best life.

MARK FORGETTE AWARD

2024/2025 Winner - Madison Hoffe

Madison Hoffe's dedication to person-centered care made her a deserving recipient of the Mark Forgette Award at last year's AMM. Starting as a part-time employee at 425 Adelaide before taking a temporary full-time role at Killdeer—and now returning to Adelaide—Madison consistently embodies Community Living Oshawa/Clarington's mission and core values.

At Killdeer, Madison brought key structure, initiating social events like multi-location BBQs and launching movie nights at the Clarington Project. For a person supported she secured a Passport worker, updated functional routines, and established clear daily protocols—leading to a significant reduction in agitation and greatly improving quality of life. Her commitment to building natural relationships and fostering independence has made a lasting impact.

A diligent professional, Madison demonstrated exceptional detail by identifying and rectifying a long-standing medication discrepancy, helped ensure organizational compliance, and navigated challenges with calm, open grace. Whether uncovering historical errors, setting boundaries with compassion, or adding joy to daily routines, Madison sets an inspiring standard of service.

MEET OUR TEAM

CLOC'S Board of Directors - 2025 - 2026



Dr. Julia Fineczko
Chair



Paul Beauvais
Vice Chair/Treasurer



Pauline Matchett
Secretary



Andrew Marsden
Director



Shauna Nolan
Director



Vidu Mishra
Director



Ryan Beacock
Advocate



Louis-Eric Joubert
Director



Wayne Klinowski
Past Chair

CLOC'S Leadership Team - 2025 - 2026



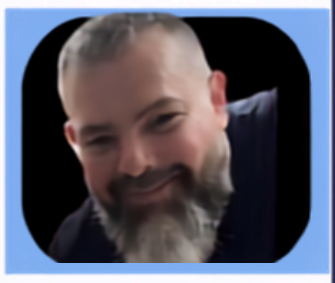
Terri Gray
Executive Director



Janice Dewland
Director, Operations



Marisa Hall
Director, Engagement



Craig Nighbor
Director, Corporate Services

CLOC SUPPORTERS

April 1, 2025 to March 31, 2026

AGO Art Gallery of Ontario

Bobin's Auto Repair

BMS Sanitation Since 1986

co[n]pute

Crave Handmade with Love Doughnuts

GC Electric & Fire Protection

Hammond Design & Landscape Ltd.

Jack Astors

MedProDirect Your Incontinence Specialist

Lions International — Oshawa West Lions Club

Niagara Parks

Ripley's Aquarium of Canada

Saje Natural Wellness

Tommy Gun's original barbershop

vandermeer nursery

W.B. White Insurance

Amanda Wilson	Debbie Marsh	Kathryn Carnegie	Petrina Peyton
Amber Derby	Donna & Paul MacDonald	Kevin Dillon	Randy Brown
Anne Molloy- Gruneberg	Duncan Spence	Lily Jackson	Sandra Pitts
Bev Neblett	Evelyn Hensman	Lyne Mielke	Stephanie Herrera
Brenda & Wayne Klinowski	Janet Barrie	Lynn Connaty	Stephen Simpson
Carolyn Russell	Janice Dewland	Marisa Fortune Hall	Terri Gray
Cathy Parker	Jayden Penney-Barron	Marnie Salonius	Vicki McDonald
David Barber	Jim Loveys	Neil Drinkwater	Wendy Shaw

