

COMMUNITY LIVING
Oshawa/Clarington



Inspiring Possibilities

New Opportunities are Budding



71st
Annual Report
2023-2024

September 24, 2024

A MESSAGE FROM COMMUNITY LIVING OSHAWA/CLARINGTON'S EXECUTIVE DIRECTOR AND THE PRESIDENT, BOARD OF DIRECTORS



TERRI GRAY
Executive Director

Terri Gray



WAYNE KLINOWSKI
Board President

Wayne Klinowski

CLOC has entered into its 7th decade. That is **over** 71 years of supporting and contributing to the lives of people we serve, their families, and our community, so that people with developmental disabilities have the opportunity to belong and live their best lives. Part of the Community Living movement is for agencies like CLOC to act as change agents and to help reduce the impact of the challenges and barriers being faced. By working together, we make a difference, and through those efforts, the world changes. It is not always easy but just think about the change that has occurred over these 71 plus years. We continue to be proud of the work we do at CLOC, and we couldn't do it without you, the people we support, your families, our valuable employees and the community.

Over this past year we have experienced some turbulent times, as Ontarians are experiencing high inflation rates, raising interest rates, a housing crisis and slow economic growth. People with developmental disabilities face these same challenges, and sometimes more, with chronic underfunding, growing wait lists for essential supports, lack of affordable and accessible housing, difficulty in accessing health care and increasing poverty rates.

At CLOC we continue to help people by providing support to assist them to achieve their goals while we navigate the changes happening around us. This year's Annual General Membership meeting's theme is "New Opportunities are Budding". This is reflective of the growth and learning we have experienced and the strengths we developed to create many new initiatives and reach many goals. In this report we highlight this year's accomplishments that have grown from these initiatives, and we look forward to many

more 'budding opportunities', now in the planning stages.

So many people have captured the fun and excitement in their lives through photos. We are awed and inspired by these real-life photo stories. Some people traveled, participated in community recreation, played sports, got new jobs, made new friends, spent time with old friends, enjoyed quality time with family, volunteered and showed us the true meaning of citizenship, inclusion and belonging. It has been an honour and privilege to be a part of these vibrant lives and share in the wide variety of interactive stories as we all realize opportunities for authentic community inclusion for people with developmental disabilities.

Within the developmental services sector and at CLOC, we aspire to be the change we want to see. In order to create change, we need to understand what people need and want in their lives and establish priorities. Over this past year CLOC embarked on a comprehensive strategic planning process and invited the engagement of our many valued stakeholders to help create a path to navigate our journey ahead. We are excited to be launching CLOC's new 2024-2028 Strategic Plan this fall. We depend on the passion and energy of all of you, who care about the vision and mission of CLOC, to continue to propel us forward on our journey, creating the future needed for everyone to belong in inclusive communities.

Through our strategic planning process, CLOC has renewed our vision and mission to reflect our dreams and purpose. Our vision is a community where everyone belongs, is valued and has the opportunity to succeed and flourish. To achieve this vision, we are dedi-

cated to voice and choice for people with developmental disabilities and their families.

Our plans are ambitious and include a commitment to utilizing an equity, diversity and inclusive approach. Our goals focus on innovation and sustainability as we create a diverse range of programs and services that promote voice, choice and authentic inclusion that align with an individualized framework. And we can't do all of this without a vibrant workforce. We are committed to fostering a culture of learning, positivity and resilience so that our employees are equipped for and involved in our future.

CLOC is currently in the process of coming into compliance with the new Ontario Not for Profit Act (ONCA). This required us to review and redevelop our bylaws, create new governance policies, and update titles to align with ONCA. Marcy McCrae, CLOC's Governance Chair, will present this information to you at the Annual General Meeting.

This year, we bid a fond farewell to Kay Corbier as her six

-year term ends on CLOC's Board of Directors. Kay has dedicated her time, skills and talents to CLOC for many years as a past employee and valued community partner. CLOC is lucky to call her a friend and champion for inclusion. Kay's work with the Durham College Developmental Services Worker Program continues to benefit our sector and outfit our future workforce with the skills and abilities they need. Thank you, Kay, for all you do to make a difference for CLOC and the people we support.

CLOC's Board of Directors and Standing Committees continue to ensure that CLOC is moving forward in the right direction and aligned with the right destination. We thank these incredible volunteers for their dedicated support and the strength they provide as we embrace new opportunities and engage in future success.

We extend a very big thank you to you all; our employees, volunteers, people we support, their families, our friends, neighbours, partners, funders and community for all you do help us create a community where everyone belongs! Together we change the world and make it a better place.

Introducing CLOC's Renewed Mission & Vision

Mission

CLOC is dedicated to voice and choice by fostering opportunities for meaningful inclusion and wellbeing for people with developmental disabilities and their families.



Vision

A community where everyone belongs, is valued and has the opportunity to succeed and flourish.

The Story of the Pinecrest Swing



Once upon a time, in a neighbourhood in North Oshawa, there was a beautiful, spacious home, with a long driveway, large shade trees, and a huge back deck with room for lots of people to enjoy.

The people who lived in this fine home felt the backyard needed a little something extra, so with a little bit of fundraising and creative saving they were able to purchase a swing. This was not just any swing, but a swing that would accommodate their accessibility requirements and allow them to spend time enjoying the backyard with friends and family alike.

At last, the picture-perfect home and yard were complete. The people who lived in the home and their family members spent many hours enjoying the swing, partially shaded by the very large tree. Life was good.

Alas, as with all things in life, time takes its toll. The swing began to need small repairs at first, but eventually a complete overhaul was needed. The swing had given its last ride and needed to be retired and removed for everyone's safety.

There was still happiness in this wonderful home and yard, but it wasn't the same as it had once been.

Everyone living at Pinecrest missed the old swing. The backyard was still beautiful, but not as inviting without the swing. In 2020, CLOC embarked on a campaign to replace the swing. It began with a search to find a swing that was accessible for the people at Pinecrest who use wheelchairs, with seating for family and friends to enjoy the swing with them. Some fundraising took place during the pandemic, but the going was slow. As COVID receded and the world began to open up again, so did the campaign for the Pinecrest swing, which was going to cost more than eighteen thousand dollars to replace.

Enter our heroes:

- ♦ Chris Gray aka Professional Wrestler Cody Deaner
- ♦ The Klinowski family
- ♦ 100 Men of Oshawa
- ♦ Companies Who Care.

Without the hard work and funding contributed by our heroes, the Pinecrest swing could not have been replaced. As CLOC awaited shipment of the swing from the United States, CLOC's maintenance crew removed the old concrete pad and poured a new one, and in May 2024 the swing was finally installed!

The smiles on the faces of the people who live at Pinecrest say it all – thank you for making dreams come true!

The End

The road has been a long and trying one but each and every step along the way has been an inspiration, working towards seeing the miles of smiles at the end of that road.



THANK YOU to the HEROES who helped get the Pinecrest Swingers Swinging Again



Chris Gray aka Professional Wrestler Cody Deaner



Cody Deaner is a Canadian professional wrestler, and motivational speaker with a large fan base at CLOC. Cody has been a fan of CLOC for several years. He has brought his motivational speaking energy and message to the people supported by CLOC on several occasions. Cody committed to raise money for CLOC prior to and during the pandemic, and was happy to see the funds raised through the sale of his wrestling merchandise and online efforts used toward the purchase of some new multisensory items for people supported by CLOC, and the installation of a new accessible swing for Pinecrest. Cody plans to drop by CLOC's Pinecrest location soon to spend some time on the new swing with the folks who live there.

Wayne and Brenda Klinowski

Wayne and Brenda Klinowski are the parents of Mark, who resided at CLOC's Pinecrest location for more than 20 years until his passing in 2022. The Klinowski family spent many hours enjoying time with Mark on the Pinecrest swing and knew the importance of replacing the swing so others could create similar memories. The Klinowskis took up the torch to fundraise for the swing, making presentations on several occasions in order to request funds from community groups for its replacement. The family also requested that donations from Mark's funeral were directed toward the purchase of the swing, along with a bench for the Pinecrest backyard, in honour of Mark.



100 Men of Oshawa



100 Men of Oshawa are a movement of community-minded gentlemen who gather in person for one hour every three months. At each meeting, a local charity or not-for-profit organization is selected and receives a donation of \$100 from each member. This group was instrumental in providing almost half of the funding for the Pinecrest swing. We cannot thank them enough for inviting CLOC and the Klinowskis to present Pinecrest's story, and selecting this project as one that they would support.

Companies Who Care

Companies Who Care is a not-for-profit corporation formed by a group of local Oshawa business owners through a desire to pool resources to help the local community in a big way - working toward a common goal to make a big impact. And that they did! Companies Who Care was approached by CLOC to contribute the final funding needed to make the Pinecrest swing a reality, and they came through with a generous donation.



Thank you!

Community Partner Awards 2023/24

Oshawa West Lions Club —Thank you for 25 years of Annual Picnics



A ROARING SUCCESS!



CLOC celebrates its 25th Anniversary partnership with
Oshawa West Lions Club



I remember the first time I spoke to this group. Starting in my new role as Fundraising Co-ordinator, I was asked to connect with local service clubs to introduce our agency and those we support, in hopes of establishing relationships. When I called the Oshawa West Lions Club, they agreed to see me and from that first moment on, they have never stopped supporting CLOC.

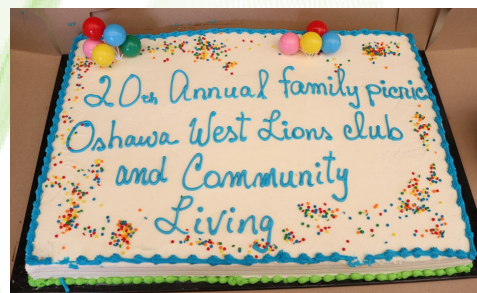
During that first meeting the Lions provided me with a cheque for \$3,000. The next day I went back into the office with a smile on my face, and updated my boss, who was pleased with the outcome. I told him the Lions were an awesome group and hopefully they would continue to be involved with CLOC. I also wanted to show the Lions members how much the cheque meant to CLOC and the people we support. I was careful about spending the money, and wanted it to touch many – so a patio set was purchased for one home, and other items needed across the agency were procured. The members of the Lions Club were impressed with our thank you letter and the fact that we could make the \$3,000 go a long way, so they asked what else they could do for CLOC. After some



brainstorming sessions, we came up with the idea of a family picnic for the people we support, CLOC's employees, and their families. We held our first CLOC

Family Picnic sponsored by the Oshawa West Lions Club in the summer of 2000 at Lakeview Park in Oshawa. Close to 200 people came to the new event. It was a great success! Each year since, now for 25 years, people from CLOC have continued to look forward to this annual event. The venue has changed but the support and enthusiasm by both the Oshawa West Lions Club and CLOC remain strong. This dedicated group came through for us during the black out in the summer of 2003 – even that wasn't going to stop them! I personally didn't think it would happen, but they didn't let us down.

Over the years, the Oshawa West Lions Club have been unwavering supporters of CLOC. During CLOC's 60th Anniversary year, the Club provided funds to furnish three apartments, housing 6 people who received 24/7 support. For many years they provided manpower, lunch and cake when we held our annual walk-a-thon at the OPG trails. The Lions even supported a young man named Jason in his quest to reach his Paralympic dreams on horseback. The Club also threw their support behind CLOC's 2 major fundraising campaigns – 'Make A House A Home', and the more recent 'My Life. My Community. My Way.'. Funds





raised during these campaigns were directed to making accessible improvements to CLOC's residential locations, and funded specialized equipment and other items to help the people CLOC supports to reach their goals. There isn't much the Lions won't do, if we ask.

The Oshawa West Lions Club is not just a service club helping a local agency - they have become friends to CLOC's employees, the people we support, and their families. Picnic attendees know them by name and can't wait to get to the picnic to have fun with 'MC Brian', or joke around with Jim Hutchinson, who we all call 'Hutch'. And their best buddies are the devoted Lions cooks and servers manning the BBQ, of course!

Personally, having this wonderful organization involved with CLOC has shown me the true meaning of giving of oneself. They are a true spark in our community, igniting inclusion and fun for all. I've been told many times, by many people, that this is one event that the whole Lions membership gets involved in, and that warms my heart.

This year we celebrate our 25th anniversary of the picnic with the Lions. Both CLOC and the Lions look forward to this opportunity to get together for a fun filled day every year. I can tell you this event would not happen if it wasn't for them – they plan, organize and provide friendly familiar faces each August when we get together.

My role at CLOC has changed over the years, but it has never stopped me from helping out with this one important event. We have such a good working relationship



that it has become easy to plan this amazing event when you have good people like the Lions who are just as dedicat-

ed as CLOC employees and want to make it a great day for everyone. And to think, it all started with an introductory phone call. I'm so grateful that they returned my call and had me come to their meeting.

On a personal note, thank you to Hutch, Brian, Miles and all the other wonderful members who have worked alongside me on this journey. A most sincere appreciation to all the volunteers who always help out with this event. The Oshawa West Lions Club is one in a million!

Submitted by Suzanne Nobes



'We make a living by what we get, but we make a LIFE by what we give.' – Winston Churchill



ed as CLOC employees and want to make it a great day for everyone. And to think, it all started with an introductory phone call. I'm so grateful that they returned my call and had me come to their meeting.

TREASURER'S REPORT 2023-2024

For the fiscal year 1 April 2023 to 31 March 2024

SUBMITTED ON BEHALF OF ED FARRAGHER,
INTERIM TREASURER

March 31, 2024 ended the 2023-2024 fiscal year on a positive note that gave hope as we navigated our way through global economic changes.

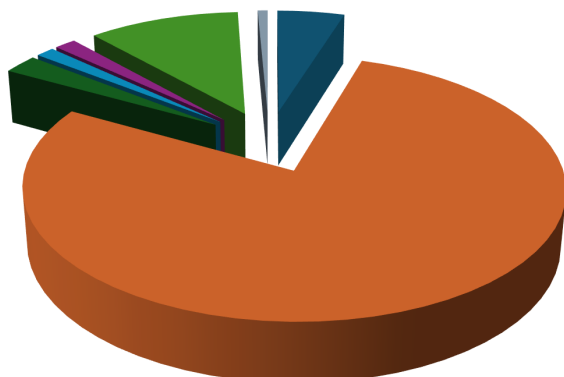
CLOC is pleased to present a positive financial year. Revenues increased from \$22,182,580 to \$25,191,520. Expenses continued to be higher over the past year with overall inflation on many basic needs such as housing, utilities and food. Please note the excess of approximately \$1,035,225 is not actual surplus, but in fact Generally Accepted Account Principles (GAAP) entries with a portion converted to capital assets and accumulated unrestricted deficit. The Ministry of Children, Community and Social Services (MCCSS) is a large portion of CLOC's funding as outlined in the Statement of Operations. The pie chart shows the percentage of various expenses recorded throughout the year. Service delivery accounts for 95.2% of CLOC's expenses with an additional 4.8% for administration.

CLOC has continued to grow as it has navigated through these difficult economic times. The organization strives to maintain and improve efficiency and quality for long term sustainability.

CLOC's financial picture can be seen in detail through our Audited Financial Statements. An electronic copy is available on CLOC's website. A paper copy of the Audited Statements is available upon request.

2023-2024 Gross Expenses per Detail Code

Central Administration	1,299,793	4.81%
Adult Programs	21,131,300	78.27%
Children Programs.....	672,518	2.49%
Fundraising.....	357,896	1.33%
MCCSS specialized projects related	414,583	1.54%
Passport/Individualized Funding.....	2,930,139	10.85%
Employment Support	<u>192,291</u>	<u>0.71%</u>
	26,998,520	100.00%



- Central Administration 4.81%
- Adult Programs 78.27%
- Children Programs 2.49%
- Fundraising 1.33%
- MCCSS specialized projects related 1.54%
- Passport/Individualized Funding 10.85%
- Employment Support 0.71%

TREASURER'S REPORT 2023-2024

STATEMENT OF OPERATIONS

\$28,033,745

**TOTAL
REVENUE**

Revenue

Ministry Revenue.....	25,191,520
Program Fees.....	1,298,180
Fundraising/Donations	28,567
Other Revenue.....	348,267
Gain on Wilson Road/MTO	
Expropriation	1,145,640
Amortization of	
Deferred Contributions.....	<u>21,571</u>

Total Revenue

\$28,033,745

\$26,998,520

**TOTAL
EXPENSES**

Expenses

Salaries	18,536,987
Staff Training	68,321
Building Occupancy	1,232,573
Travel and Communication	513,067
Supplies and Equipment.....	585,663
Other Program/Service	
Expenditure	5,898,296
Amortization/Loss on	
disposal of capital assets	<u>163,613</u>

Total Expenses

\$26,998,520

Excess of revenue over expenses

(expenses over revenue)

\$1,035,225

Please note that the surplus from the Wilson Road property expropriated by MTO was setup in an Internally Restricted Fund as detailed in note 14 of the Audited Financial Statements.

THANK YOU TO ALL OF CLOC'S DONORS AND SPONSORS

4imprint
Aaron McLeod
Adam Sonley
Alan Hogan
Anand Ramdeo
Andrew Tully
Andrew Villeneuve
Andy Ayotte
Antoine Albis
Ashley Ludlow
Benjamin Shelley
Bev Sturtevant
Bob Chapman
Bob Pinkney
Brent Thomas
Carmine Benincasa
Chester Block
Chris Baylis
Clarence Keesman
Clyde Catton
Companies Who Care Inc
CRCS DKI
Cris Douglas
Dan Carter
Dave Hare
Dave Norton
David Hicks
David, Johanna & Kim Bryant
Dean Yorke
Debra Jefferson
Derek Dutka
Don Lovisa
Don Rockbrune
Durham College DSW Students
Elaine Hutchinson
Enterprise Holdings Foundation
Eric Guernsey
Glenn Ross
Gord Peters
Greg Manikas
Guy Lacroix
Harvey Mitchell

James Munro
James Stanbury
Jane Burgess
Jason VanStipout
Jean-Claude Legault
Jeff Fertile
Jeff Hayes
Jim Moir
John Henry
John McIntyre
John Riches
John Shields
Joshua Munro
Karin Noble
Kathleen (Katie) Davies
Kathleen Langdon
Keith Cowley
Keith Miller
Kent Wilson
Knights of Columbus
Kris Lewis
Lee Varley
Linda Warren
Maple Grove United Church
Marcel Gauthier
Mark Bull
Mary Vukceвич
Matt Douglas
Michael Adams
Michael Bak
Michael Belanger
Michael Dominguez
Michael Mokedanz
Mike McElroy
Mitch Caron
Neil McLeod
Niek Hermes
Norm Mackie
Norm Reynolds
Ontario Pipe Trades Council
Oshawa Firefighter Recruits
Patricia Noga

Paul McGary
Paul Pasko
Paula Dickie
Penny Kelly
Peter Dilworth
Peter Hernandez
Peter Stephenson
Petrina Peyton
Philip Smith
Randy Brown
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Rick Kerr
Rick Kok
Rob Engelage
Robert Fitzgibbon
Roger Ramkissoon
Roland Goreski
Ross Libbey
Sami Osman
Scott Bell
Scott Henderson
Scott Templeton
Shane Vassallo
Shaun Bernstein
Stephanie Doan
Stephen Barkwell
Steve Conaby
Steve Dainard
Steve Goodman
Steve MacDonald
Steven Cattell
Stuart Willms
Suzanne Nobes
Terri Gray
Tom Orser
W.B. White Insurance
Warren Munro
Wayne & Brenda Klinowski
Will Thurber

Thank you for helping to Inspire Possibilities!

SERVICE AT A GLANCE



31 Residential Locations



Employing 395 People



**Providing Respite
For 22 People**



Brokering Passports for 224 People



Serving 609 People

President's Award Winner

2022/23—346 Annapolis (Nipigon)

CONGRATULATIONS

The President's Award was delivered by the President of CLOC's Board of Directors, Mac Moreau, to the 346 Annapolis Team.

I am nominating this team for this prestigious award because of the following reasons:
The pandemic has not stopped this team in helping people live their best life. Supports are clearly wrapped around the people receiving supports and they are focused on their goals. They don't live a life in service, instead supports are in place to help them achieve their dreams. I get photos and updates regularly and the three people in this location, up and down, are always on the go.
Creativity, resourcefulness, collaboration, commitment and care is always top notch. These two teams work so seamlessly together to ensure that people receiving supports are put first. People are engaged with their community, their families and important people in their lives. Valued social rolls are always being focused on including leadership roles within the home for the people supported including fire warden. I get regular update blogs from one family who tells me she hasn't lost a night of sleep throughout the pandemic and that her and her husband would move in, in a heartbeat.
To add to their story, they also had their home expropriated by MTO requiring a major move. The people living at this location require routine and major thought and care with any transition. This team ensured they developed a well planned transition that took into account the individual needs of everyone involved. On top of all of this change they made sure a memorial tree was repatriated to the family of the dearly departed man who was supported at this location. The heart is huge with this team.

They meet all of this criteria:

- I. High quality service and supports that promote the achievement of personal outcomes or organizational principles and assurances.
- II. Community involvement and the use of natural connections and supports to achieve personal outcome measures
- III. An environment that inspires, motivates others, and/or promotes leadership of people supported
- IV. Honest, dedicated and respectful working relationships.

Core Competencies they have demonstrated:



Advocacy:

- always putting people first and making sure peoples voices are heard.

Building Relationships:

- getting home for meals and celebrations seeing friends, visiting loved ones.

Championing Change and Innovation:

- helping folks thrive and grow through the pandemic as well as a major move.

Facilitating Growth and Development:

- planning new goals and putting supports in place for folks to achieve their personal outcomes.

Inclusive Leadership:

- helping people step into roles of authority and power.

Problem Solving & Decision Making:

- they are agile and responsive as well as creative and innovative in responding to problems and changes

Resilience:

- they support each other and cover for each other to take care of self

Resource Management:

- frugal and always within means

Strategic Thinking:

- thinking ahead and planning the next thing

Owo Alawiye	Candice Bas	Sarah Emmanuel
Andrea Garniss	Linda Ivany	Stephens Kyagaba
Tracey-Lee Lewis	Carol Marshall	Cassandra McCormack
Taiwo Omotayo	Nicole Pagett	Ifeanyichukwu Phillips
Sarah Pota	Omorowa Stephens	
Misty Thompson		

Congratulations to the 346 Annapolis Team!

Mark Forgette Award Winner

2022/23—Cassidy Prescott



The Mark Forgette Award is given annually to an employee who goes over and above to ensure that the people they support lead happy and productive lives by reaching their goals, having family contact, inclusion in their community, building friendships, and having opportunities to socialize. Employees can be nominated by management, their supervisor, co-workers, or the people they support and their families.

Cassidy has gone above and beyond in her advocacy and support for the individuals at Olive. This year, she's done an impressive amount of overtime which doesn't limit her ability to be available to staff in the home beyond those hours. Her presence both on shift, and from a distance strike me as dedicated, sincere, and devoted to the people she supports. When she is not on shift, she's still thinking and caring about every single one of them.

Cassidy pushes herself to learn, support and grow in so many ways. She is never limited, always with new information or knowledge...that said she will ALWAYS question you. Which I have told her is an amazing trait. We don't learn if we don't know, Cassidy has become a staff that management, supervisors, and other staff can rely on to be there when they need her.



Cassidy worked double shifts through all COVID-19 outbreaks at Olive, and any medical emergencies where staffing was not available.

Cassidy will always reach out and ask for the things she needs to support her role in the agency of a full time staff.

Cassidy has a relationship with the families of those she supports that excels tremendously. She is an asset to any team and we love having her at Olive.

Thank you.

Tiffany Sherwood

Residential Supervisor, Olive location

Congratulations to Cassidy Prescott!



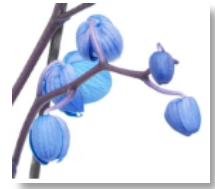
The Mark Forgette Award was presented by Mark's mother, Ginny Forgette (centre), and her granddaughter, Hailey Forgette (left).



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Get It Done, Doug

Submitted by: Teresa Hill



I know many people who dabble a little here, and a little there, but usually only have one focus or skill in life, and maybe a hobby. Not everyone is ambitious enough to set themselves up to be a great success, achieve beyond their goals, and set an example for others to follow. I received a flyer that has led me down a path towards finding one such man.

Teresa Hill, who passed along the flyer, had so much to say about Doug, so with approval from the man himself, this story began to unfold.

I'd like you to meet 'Get It Done Doug'.



Doug is a modern day entrepreneur. He has held regular employment at Bar-

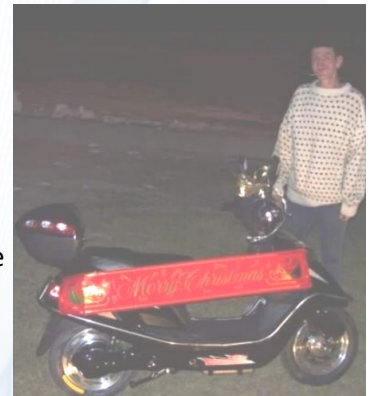
nie's Horse and Pet for over 13 years. During these years, he has completed his forklift certification three times, and with each exam given verbally (awesome instructor), he achieved a perfect result. He also helped an industrial electrician for a 4 month project at Barnies, and is mechanically inclined to operate equipment, change an air fan blade without hesitation, operate a skill saw (he built many things with his father when he was alive) and even basic plumbing like changing taps. He is a man that prefers those types of tasks compared to something like packaging products with dainty labels.

Doug started his own business in lawncare around 2008.

With a little assistance, it was so inspiring to see the community come together. It started with small donations, like his trimmer, then a lawnmower, and soon a trailer and hedge clippers. For all of this equipment, he needed a bike. Doug's community was onboard with his success and continued to support him.



Success was coming Doug's way and everyone could see the hard work he was doing was paying off. He had enough clients to keep him busy. Then, at Christmas 2009 (or maybe 2010), we saved up and asked our community if they would be willing to donate a little. It wasn't long until we had enough support to surprise Doug. When we gathered for a Christmas party, we had fun with Doug. A few of us started saying 'what was that bang outside?? Look what fell out of Santa's sleigh!!' It was Doug's first electric bike scooter. We knew and Doug knew it wasn't Santa's sleigh, but he laughed pretty hard over all of our antics and the prospect of having wheels to do whatever he dreamed of doing the years ahead.



Doug was able to secure many customers at the beginning and continued to expand with new clients through referrals. Unfortunately, because Doug moved from Courtice to Whitby, some customers thought he was too far away to "just pop in". That didn't discourage this man. Get It Done Doug keeps on going and growing.

When his part time job at Barnies is done for the day, he heads outside for his lawncare service, and when that work is finished he moves onto his other skill of moving and assembling IKEA and other store-bought furniture. Between all of this, Doug spends time in the spring and fall doing yard, garage and shed clean up.

He is extremely hard working, and a very reliable person. If he agrees to a job, he arrives 15 minutes early and is ready to put in a hard day's work. Doug would have made an amazing farmer – he's an early to bed, early to rise, not afraid to be creative, and get a job done kind of person. He also enjoys work that involves grease, dirt, or getting dirty.

Did I also mention Doug has volunteered at Windreach Farm for almost 20 years? He helps with all farm tasks and is responsible for cutting the grass on their huge riding lawnmower. This man doesn't know how to put his feet up!

CLOC's BOARD OF DIRECTORS—2023/24

**Thank you to CLOC's Board of Directors
for their leadership and vision.
They are truly appreciated!**



Wayne Klinowski
President



Paul Beauvais
Vice President



Kay Corbier
Chair, Policy Committee



Julia Fineczko
Chair, PQE/RM



Mac Moreau
Immediate Past President



Marcia McCrae
Chair, Governance Committee



Pauline Matchett



Andrew Marsden



Ryan Beacock
Self Advocate Director

We couldn't do it without all of you!

THANK YOU TO OUR SUPPORTERS



RECRUITS



Your generous support inspires people with developmental disabilities and those working in the sector to explore and engage when NEW OPPORTUNITIES ARE BUDDING!

Contact Us

Community Living Oshawa/Clarington
39 Wellington Ave. East, Oshawa, ON L1H 3Y1
TEL: 905.576.3011 / FAX: 905.576.9754

www.communitylivingoc.ca / info@communitylivingoc.ca

COMMUNITY LIVING
Oshawa/Clarington
Inspiring Possibilities