

## Board Summary Report

Title	<b>COVID-19 Pandemic Update</b>
Submitted by	JC Legault Board President Terri Gray Executive Director
Date of update	October 9, 2020

### Summary of Critical Points

This report provides a weekly summary regarding the impact and response to the COVID-19 Pandemic, and more frequently as required, and focuses on the following topics:

- Updates from meeting held on October 9, 2020
- Health and Wellbeing
- Trends related to people supported
- Trends related to human resources
- Financial impacts
- Challenges and responses

### Overall Trends this week

Ontario's state of emergency has ended on October 22.

On July 24, 2020 the Reopening Ontario (A Flexible Response to COVID-19) Act 2020, known colloquially as Bill 195 ("Bill 195"), came into effect, bringing an end to the COVID-19 declared provincial state of emergency under the Emergency Management and Civil Protection Act ("EMCPA").

Though the declared state of emergency has come to an end, Bill 195 provides the Ontario Government with flexibility to address the ongoing risks of the COVID-19 pandemic. Under Bill 195, the Ontario Government may amend, extend, or revoke existing emergency orders made under sections 7.0.2 and 7.1 of the EMCPA. Currently, most orders remain in effect, and are subject to additional thirty-day extensions at a time.

The proclamation of Bill 195 has numerous implications for the Employment Standards Act, 2000 ("ESA") and employers must be aware of the shifting timelines.

Received a wave 2 congregate care notice of addition precautions from MCCSS.

Durham Regional Health unit has identified an increase level of risk due to COVID-19 and organisations are to implement additional precautions.

CLOC is prepared and already meets these requirements from MCCSS and DRH.

Received press release from Provincial Government of a \$3.00/hour temporary wage increase (as of Oct/ 1) up to March 31<sup>st</sup> for front line workers. We have not received confirmation or details from MCCSS. CLOC has not begun to issue it as yet.

We see an increase in reported symptoms and illnesses.

### COVID-19 Cases

Over the past the 2 weeks, there have been; 2 with staff previously tested, both with negative results, 3 staff tested waiting for results; 2 people served previously tested both with negative results, and no new testing.

To date; 35 people served have been tested, with 5 positive and 30 negative results; and 53 staff have been tested with 4 positive and 47 negative results and 2 waiting for results; 6 people tested in program locations, all with negative results

See tracking spreadsheet for updated data.

### Communication

Weekly communication is continuing. Additional communique has gone out regarding the \$3.00 announcement letting people know that we acknowledge it, and are waiting for further information.

### Impacts on Employees

Staff are excited to hear that wage increase is pending. Staff have been challenged with children returning from school, which has increased our IPAC rapid response and case management process.

### Impacts on People Supported

We continue to educate and develop safety plans around community participation and visits as things have opened up. More people are requesting family visits. Some must be denied to symptoms and circumstances, which can result in difficulty for families, persons supported and management dealing with specific cases.

Day services remain closed. Developing plans regarding how day services will operate in the future.

Inventory of PPE is stable, with an adequate supply of materials on hand.

## Human Resources Update

Employee work schedules have been extended to October 27. Working on a Christmas schedule based on the pandemic situation now. In person First Aid and NVCI (Non Violent Crisis Intervention) are on hold, virtual modules training is in place.

Virtual interviews are happening.

## Finance

The MCCSS pandemic pay report has been submitted and awaiting approval.

We have submitted the CRRF (COVID Residential Relief Fund) and final report for pandemic on September 3<sup>rd</sup>. We have not received a response.

## Systems Updates

No updates this report.

## Serious Occurrences

No new SOR was submitted regarding COVID-19 since the last report.