

Community Living Oshawa/Clarington has had proven success in matching potential employees to local business needs for over the past 25 years. Our program specializes in assisting people with developmental disabilities obtain gainful employment, as gainful employment is recognized as a necessary component of living a fulfilled and inclusive life.

There are many benefits that both the employer and employee can gain from our employment service. The employee develops an increased sense of self-esteem, gains needed job skills, and an overall improved quality of life.

The employer deepens their roots within the community, earns recognition, enhances employee morale and in return receives dedicated, long term employees who will diversify their workforce, optimizing the situation for both the employee and employer.

We strive to match candidates with job opportunities, as well as employer needs, to ensure the right "fit". We pre-screen our candidates and provide training and follow up services to ensure continued success.

Our vision is to live in a community where everyone belongs, is listened to, is treated fairly and is able to make informed choices. Our employment service embodies this vision to create a strong and vibrant community.



"I have been involved with Community Living Oshawa Clarington for over 20 years and have always experienced a dependable and professional service."

- Johnny Milosh, Owner,
Johnny's Favourite Eatery

"We have been working with Community Living Oshawa Clarington for over 10 years and are impressed with the level of support they provide, not only to us, but also to the employees."

- Tim Hortons



Contact information

Ph. 905-576-3011 ext 338

Fx. 905-576-9754

CLOEmployment@communitylivingoc.ca

39 Wellington Ave. E.
Oshawa, Ontario L1H 3Y1
www.communitylivingoc.ca

EMPLOYMENT ASSISTANCE SERVICES





INTRODUCTION TO EMPLOYMENT

Community Living Oshawa/Clarington offers many different employment options when it comes to employment supports.

We are an [Ontario Disability Support Program](#) (ODSP) approved service provider, which enables us to help you apply to ODSP for employment assistance.

We offer assistance with preparing résumés, job searching, job coaching, employer incentives and we can help with job retention.

Community Living Oshawa/Clarington has joined Community Living Ontario in their Ready, Willing and Able initiative. This movement promotes the benefits of hiring people with disabilities.

With the help of this movement and Community Living Ontario we are building new relationships with businesses like Costco and Home Depot, getting us closer to an inclusive community.



FOR POTENTIAL EMPLOYEES- WHAT WE CAN PROVIDE

Expect that a job will be the natural progression for people who have a disability once they leave the school system.

OUR NEW JOB START WORKSHOPS



INCLUSIVE HIRING WORKS

Making a hiring decision should always come down to selecting the best person for the job. Employing people with developmental disabilities is no different. While every new employee has his or her own strengths, there are many positive performance trends that have been noted by employers who have experience in hiring people with developmental disabilities.

An Environics Research study reports that employers rated employees with developmental disabilities, with an average score of 84%, in the following categories:

- high productivity
- dependable
- engaged in their work
- motivated
- great attendance records
- strong attention to work quality

What is jobStart?

A series of free 6-week employment readiness workshops designed for people who have a disability.

- Situated in a welcoming and comfortable employment resource setting.
- Provides instruction and learning via small interactive groups.
- Assesses a person's abilities and aptitudes to determine job suitability.
- Provides opportunities to explore the world of work and various work settings.
- Locates job placement opportunities which often result in employment offers.
- Provides job search assistance and follow-up after 'graduation'.
- Increased awareness and willingness of business community.
- More people who have a disability interested in working.